

Build a smarter HR journey with etisalat agentic AI solution

Talent acquisition and sourcing agent

What it does

Generates optimised job descriptions, sources candidates across job boards and your internal talent pool, and screens applications with multi-factor scoring: skills, experience, cultural fit, trajectory. It produces ranked shortlists with explainable scoring, coordinates interview scheduling and tracks pipeline metrics like time-to-fill and diversity ratios.

Business value

- Reduce time-to-hire through automated sourcing, screening and shortlist generation
- Quality-of-hire up, every candidate scored on consistent, transparent criteria
- Cut recruitment costs by replacing manual screening with intelligent workflows
- Full visibility into pipeline health, fill rates to diversity, in real time

Employee onboarding agent

What it does

Runs the entire onboarding journey, from pre-boarding through the first 90 days. Before day one it collects documents, sets up IT and access and sends welcome packages. In week one it delivers policy walkthroughs, compliance training and role-specific orientation, then schedules 30/60/90-day check-ins and flags at-risk hires early, personalised by role, department and location.

Business value

- Reduce onboarding admin through automated document collection, IT setup and scheduling
- Accelerate new hire time-to-productivity with structured, personalised onboarding paths
- Retention improved through consistent onboarding, every department, every location
- HR freed from coordination, back on culture and strategic talent work

Hire faster. Onboard smoother. Stay compliant.

HR policy and compliance agent

What it does

Monitors labour law and regulatory changes across every jurisdiction you operate in. When something changes, it assesses the impact on your policies, contracts and handbooks, generates a gap analysis with remediation steps, and can draft the updated language itself. It cross-references local legislation, including UAE Federal Decree-Law, DIFC and ADGM, so your documentation stays current.

Business value

- Compliance gaps eliminated, changes flagged the day they happen
- Reduce HR compliance risk through proactive legislation cross-referencing and gap analysis
- Hours of legal research replaced with instant access to relevant law
- Audit-ready documentation at all times, policies and evidence trails on demand

Workforce analytics agent

What it does

Pulls HR data from every system (HRIS, payroll, performance, engagement surveys, ATS) into one real-time view, with dashboards covering headcount, attrition, diversity, performance and compensation. It predicts turnover risk, flagging which employees or teams are most likely to leave and scores succession readiness for critical roles.

Business value

- At-risk employees flagged before they resign, not after
- Manual headcount reporting replaced with self-serve dashboards
- Succession planning strengthened with data-driven readiness scoring
- D&I progress made measurable, real-time, across hiring and promotion

Powered by Aleria AI

